



Introduction

Oakhill Church School is committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

Aims

Oakhill Church School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility plan will contain relevant actions to:

1. Improve access to the **physical environment** of the school, adding specialist features as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
2. Increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils; (If a school fails to do this they are in breach of the DDA). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment** which may assist these pupils in accessing the curriculum.
3. Improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include handouts, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

The action plan is attached relating to these key aspects of accessibility. The plan will be reviewed and updates on an annual basis.

Process & Implementation

We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.



Oakhill Church School Accessibility Plan



The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

Curriculum

Teaching and Learning

Equal Opportunities

Health and Safety

Inclusion

Special Needs

Behaviour Management

School Improvement Plan

School Values and Ethos

The accessibility plan will be published on the school website and monitored through the Business and Teaching and Learning Committees.

Reviewed and updated
November 2016